



# Social impact report 2025

Delivering social value through  
the power of the 6Cs



## A message from our CEO

Our business has always been rooted in local relationships, but in recent years we have strengthened our commitment to ensuring that the way we operate creates a positive, lasting impact well beyond the vital building materials we supply.

Whether it's investing in skills programmes, volunteering and supporting charities or enhancing biodiversity around our sites, we are consistently finding new ways to contribute and make a positive difference to people's everyday lives.

What inspires me most is that this work isn't driven by obligation – it comes from a genuine desire within our organisation to do the right thing.

We have made huge progress, and I am excited about the impact we continue to make as we build a more sustainable and inclusive future.

**Simon Willis**  
CEO, Heidelberg Materials UK



“

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## Why social value matters

Social value is about more than business performance, it's about creating real, lasting change for people, places and the environment. It helps us build trust, strengthen relationships and demonstrate that we're committed to doing the right thing.

In this report, you'll find just a snapshot of the brilliant work we delivered in 2025, from sustainability projects and inclusive networks to supporting small businesses, charities and community initiatives. Every story reflects the passion, kindness and dedication of our teams.

By focusing on meaningful action we can help create a better world for everyone.

Social value really is smart business with a human heart, and something we are incredibly proud of at Heidelberg Materials.

**Jops Hill**  
Social Value and FAIR Coordinator

“

Social value is about creating real, lasting change for people, places and environment.”

**Jops Hill**  
Social Value and FAIR  
Co-ordinator



## What is social value?

Social value is a measure of the impact an organisation's actions, decisions and projects have on people, communities, the environment and economy.

In recent years social value has gained huge traction as many organisations and governments increasingly recognise the importance of contributing to society in a more holistic way.

### The 6Cs

Underpinning our social value activities are six pillars known collectively as the 6Cs. These were born out of our 2030 sustainability commitments which focus on four areas - net zero, circular and resilient, safe and inclusive and nature positive.



#### Collaboration

We will collaborate and innovate to improve our products and operations to benefit our customers and communities.



#### Coequality

We want everyone to have equal opportunities to grow and improve through training and personal development.



#### Championing

We are committed to championing and strengthening local economies and creating opportunities for small businesses.



#### Community

We want to involve and empower communities to help bring people together and create a better place for everyone.



#### Climate

We are committed to fulfilling our share of responsibility to the environment by reducing our impact on air, land and water.



#### Communication

We will be clear in our communication and share best practice to help inform decisions that could affect our stakeholders.

## Our social impact

Our social impact report is calculated using the Thrive platform, which aligns to the Impact Evaluation Standard - a comprehensive framework used by public and private sector organisations to measure and report social value. Thrive translates the activity we deliver into financial proxies shown in pounds sterling.

This covers a wide range of activity, including recruitment, employee training, support for small businesses, charity fundraising and volunteering, community events, environmental initiatives, and health and wellbeing programmes.

While we are working hard to deliver value across all our activities, the most significant driver for us is our small and medium-sized enterprise (SME) supply chain spend.

This investment supports significant social and wellbeing outcomes for the thousands of people working within these organisations who we engage with every day.



**£275,737,515.87**

Total social value impact



**£17,356,738**

Employment opportunities



**£2,229,900**

Training



**£148,792**

Pre-employment and educational engagement



**£254,768,147**

Supply chain resilience



**£626,633**

Community engagement



**£18,174**

Environmental stewardship



**£417,450**

Workforce wellbeing



**£1,136**

Human rights and modern slavery



## Community / Collaboration

# Making a meaningful impact through volunteering

**Our employees volunteered thousands of hours of support to business and community projects across the UK in 2025.**

Each employee is given one day's paid leave a year to undertake voluntary work with many also taking part in additional volunteering in their own time. These activities include supporting our own corporate events and open days and giving their time to help schools, community groups and charitable causes.

Dozens of volunteers from our business and supply chain helped children to read by taking part in online reading sessions with literacy charity Chapter One. We partnered with the charity to run a children's story-writing competition with the winner 'Ewan's Quarry Adventure' launched at Leighton Primary School in Peterborough.

Our employees have also supported The Bridge Homelessness to Hope in Leicester where they have prepared and cooked food at its centre in the city. As a Business Champion of the charity, we also raise funds for the homeless shelter which has seen demand for its services increase by 83 per cent since 2022.

Volunteers helped Blandford Animal Farm and Sanctuary in Dorset, which cares for abandoned and neglected animals including ponies, sheep, ducks and small pets.

They made improvements to the site using aggregates and asphalt we donated, which included a new entrance, relocating containers, fitting out a storage unit and creating an animal hardstanding area, drainage ditch and duck pond.

Our employees also created a nature space at Tumbledown Farm and replaced the roof of storage container at Weymouth Hockey Club in the county.

Elsewhere, we teamed up with Ketton Green Spaces Group to plant 16 trees, including 12 giant redwoods, and 1,600 spring bulbs in the village near our cement works (pictured below).

Employees also undertook renovation work with Oakham Canal Green Corridor Project including painting, fence repairs and laying woodchips to improve paths.

A team from our Ribblesdale cement works in Lancashire provided a storage cabin and renovated the grounds at Waddington and West Bradford Primary School. The volunteers, which included two former pupils, strengthened fences, replaced flowerbeds and built picnic tables at the school in Clitheroe.

Employees from our head office in Maidenhead undertook a day's volunteer work clearing and maintaining canals with Friends of Maidenhead Waterways. The group, comprising colleagues from finance, legal and other corporate roles, also maintained verges and cut back foliage, tidied a car park and picked litter.



## Going above and beyond to help children to read



When a corporate partnership evolves beyond financial support, it creates opportunities for deep impact. Heidelberg Materials exemplified this in 2024-25, securing our Above and Beyond Award."

**Emma Bell, CEO  
Chapter One**



## School praises 'hard-working and professional' work



The team who came to school were so hard-working and a credit to Heidelberg Materials. They were professional and we truly appreciate the community support and great work all round."

**Sarah White, Headteacher  
Waddington and West Bradford Primary School**

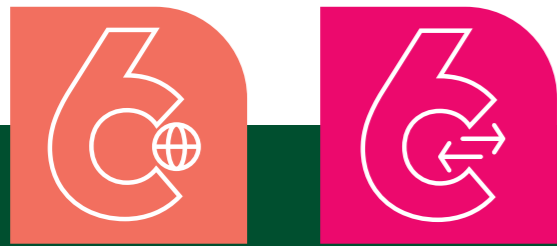


## Painting and repairs give canal project a boost



We've had several groups of Heidelberg Materials' employees join us, all of whom have contributed greatly to moving forward work that would have taken much longer to complete otherwise."

**Paul Cundy, Projects Officer  
Oakham Canal Green Corridor Project**



## Community / Collaboration

# Changing lives with cash and material donations

Throughout 2025 we donated tens of thousands of pounds in cash and building materials to support charities and good causes.

As a business we donated £9,500 to CRASH, a charity we have been patron of for 26 years that helps hospices and homelessness charities with construction projects.

Three employees topped this up by £5,000 when they took on the Pavestone Rally, a 1,700-mile drive across northern Europe in fancy dress with various challenges.

We also gave £18,000 to literacy charity Chapter One to fund 175 noise-cancelling headsets to help children to read at schools across the UK, and an early literacy intervention specialist at Conway Primary School in Birmingham.

Seventeen employees (pictured lower right) spent a cold night under the stars when they took part in The Big Sleep to raise nearly £7,000 for The Bridge Homelessness to Hope.

This was the second year of a three-year commitment to support the Leicester charity which includes donations of sleeping bags, flasks, bags and capes.

Other donations include £6,000 from our Padeswood cement works in north Wales for a new outdoor learning and playground at Ysgol Derwenfa primary school.

It features a climbing frame and slide to promote children's physical development and a reading shed, benches and drawing boards to inspire their creativity.

## Trio's 1,700-mile rally across northern Europe for CRASH



Our corporate patrons and supporters play an invaluable role in helping us create places that care for people. Their dedication brings real change to the those we support."

**Trisha Pickersgill, CEO  
Crash**

Our building materials donations include 42 tonnes of aggregates and 20 bags of cement to The Big Yellow Bus Garden Project in Shillingstone in Dorset.

A team of our employees used the materials to build a pathway and upgrade the site entrance to improve disabled access to the community garden.

Other organisations benefiting from materials donations included the National Trust, Caerphilly Woodlands Trust, Highfields School in Wolverhampton, Builth Wells Scouts, Machen Cricket Club and Yorkshire Dales National Park Authority.

Many of our employees take advantage of our charity match scheme, in which our company pledges to match fundraising up to £500 or more for some group activities.

Among these was a group who cycled 517 miles through France and another that completed the three peaks challenge to raise over £14,000 for cancer charities and the British Heart Foundation in memory of former colleagues.

Marathons, push-up challenges, sponsored walks and mountain climbs were among the other match-funded activities undertaken to support good causes.

Other beneficiaries included the Alzheimer's Society, Cancer Research UK, Parkinson's UK, Royal British Legion and Great Ormond Street Hospital.

## Gravel donation for school's outdoor education centre



We're very thankful for the donation of gravel. As well as being very practical, donations like this mean we can spend the money we save on other areas of our students' education."

**Andy Simpson, Outdoor Education  
and Duke of Edinburgh Manager,  
Highfield School**





Community / Collaboration



## Pupils enjoy new playground after £6,000 donation

“

We are incredibly grateful to Heidelberg Materials' generosity. Our bright, welcoming outdoor learning space truly reflects our values of caring, growing, nurturing and succeeding.”

Andrew Jones, Headteacher  
Ysgol Derwenfa Primary School



Climate / Collaboration



This trailblazing cement works showcases the north Wales workforce on the global stage – leading the charge in the clean industries of the future.”

**Michael Shanks MP, Energy Minister**

**UK’s first carbon capture cement plant at Padeswood**

Our project to build the UK’s first carbon capture near-zero cement plant in north Wales has been approved with construction now under way.

The facility at our Padeswood site in north Wales reached a final investment decision with UK Government in September and is expected to be operational in 2029.

Once up and running, the plant will produce evoZero carbon-captured near zero cement and act as a global exemplar for sustainable cement production.

It will capture around 95 per cent of carbon emissions from the works – up to 800,000 tonnes a year – which will be transferred by underground pipeline and stored securely in Liverpool Bay.

The project will bring significant economic benefits to the region. More than 200 jobs have been protected and around 50 new ones created, along with up to 500 more during construction.

Mitsubishi Heavy Industries will be providing the carbon capture technology while Worley will lead on engineering, procurement and construction management.

The project is part of HyNet North West, a consortium of world-leading organisations and industry leaders aiming to decarbonise north Wales and north-west England.

**First hydrogen-fuelled asphalt sees 23% carbon cut**

Our first asphalt using hydrogen as a fuel has been produced at our Criggin plant.

We produced just over 1,300 tonnes of asphalt and cut our asphalt production carbon footprint at the plant by 23%, including a 76% cut in fuel emissions.

The research into hydrogen as an alternative to fossil fuels was undertaken in partnership with EDF Energy, Vulcan Burners and the National Nuclear Laboratory.

Production was tested on 26 products with no customer complaints.

**New carbon capture solvent trial at cement works**

Trials of a new solvent for use in the carbon capture process were undertaken at our Ketton cement works in Rutland.

The solvent is being developed by C-Capture, a spin-out research company from the University of Leeds which was founded in 2009.

We have contributed £140,000 to the project, which was part funded by the Department for Business, Energy and Industrial Strategy (now DESNZ).

Carbon capture typically uses an amine-based solvent that absorbs and attaches itself to CO<sub>2</sub> in flue gas which is fed by pipeline into storage.

C-Capture’s technology avoids the need for amines, which it claims lowers the cost and risk of nitrogen oxide and other pollutants escaping into the atmosphere.

The trial is investigating how the solvent performs in real-world conditions including its cost and efficiency.



**Low carbon resurfacing transforms Cheddar Gorge**

We completed the resurfacing of a two-mile scenic route along the B3135 through Cheddar Gorge using recycled asphalt, reducing our emissions.

More than 2,500 tonnes of asphalt were laid, with much of the work being undertaken at night to minimise disruption at the popular tourist attraction.

The project recycled approximately 1,300 tonnes of the old road surface back into the new asphalt, which was produced at our nearby Whatley quarry.

To further cut carbon emissions, the same lorries were used to take planings to the asphalt plant and return with new material.

The project was one of several road improvement schemes completed in 2025 as part of our maintenance contract with Somerset Council.

This also included a £5.7 million project to resurface junction 26 of the M5 and the adjoining A38 Chelston Link Road using low-carbon asphalt.

Recycling the existing concrete road on site and reducing lorry movements also cut emissions.



Cheddar Gorge is a British icon, so keeping the road in good condition is essential. This was a challenging project that Heidelberg Materials delivered on time and to budget.”

**Councillor Richard Wilkins, Lead Member for Transport and Waste, Somerset Council**



Climate

### Success at Green Apple International Awards

We were thrilled to win three International Green Apple Environment Awards for our commitment to sustainability and social value.

The awards are presented by The Green Organisation, an independent organisation which recognises and promotes best environmental practice around the world.

We received gold for our Quarry Life Awards programme, silver for our work with literacy charity Chapter One and bronze for our hydrogen fuel project at our Criggion quarry.



### Triple triumph in restoration and biodiversity awards

**Our land and mineral resources (LMR) landscape team has scooped three Mineral Products Association Restoration and Biodiversity Awards.**

The awards celebrate the best examples of wildlife habitat creation through the operation, management and restoration of mineral extraction sites.

The team won the Landscape Scale Biodiversity Award for transforming 400 hectares of land at our Barton quarry back to a floodplain forest and wetlands.

There was also success in the Planned Restoration Biodiversity Award for a design project to retain mature trees and hedges at our Birch quarry.

Principal Landscape Architect David Southgate received the Butterfield Trophy for his outstanding contribution by an individual for his 38 years in the sector.

“Working with partner organisations, MPA members have a proven track record when it comes to increasing biodiversity through quarry restoration and land management.”

**Lex Russell, MPA Chair of the Mineral Products Association**



### £16 million investment in recycling wash plants



**Our £16 million investment in two new recycling wash plants represents a major milestone in our commitment to the circular economy.**

The plants are located at B&A Group, a Bristol-based construction recycling company acquired by us in May 2024, and our Agecroft site in Manchester.

They use water and mechanical processes to wash soil to remove unwanted materials to produce clean coarse and fine aggregates that can also be used to make concrete and asphalt.

The new plants each wash up to 400,000 tonnes of soil a year which along with the 200,000 processed by Mick George, which we acquired at the same time as B&A Group, takes the total amount of material we can recycle to one million tonnes a year.

They will both use up to 200m<sup>3</sup> of water a day to wash soil, while the Mick George plant processes hazardous material.

Each of the new wash plants is fitted with drainage and recovery systems to capture the water and recirculate it, making them even more sustainable.

Planning began in early 2024 with construction starting in April 2025 and the B&A plant going live in the autumn. Agecroft began operations in 2026.

### evoZero wins best low-carbon material award

Our near-zero cement has been named best low-carbon and circular economy material solution by infrastructure contracting giant Colas.

The product was recognised in Colas and Colas Rail’s inaugural Sustainability Awards at the company’s Journey to Net Zero supplier Conference.

The award praised our approach in the development of evoZero and described it as a game-changer for the industry.



Climate / Community



University research at Barton quarry wins global prize

**Research at our Barton quarry into how sediment from quarry lakes traps pollution and strengthens wetland habitats has won an international Quarry Life Award.**

The Stuck in the mud project led by Professor David Ryves at Loughborough University received the Nature-Based Solutions Award and a €10,000 prize.

The Boosting biodiversity project run by Lancaster University, which looked at rare limestone habitats at our Horton quarry in

North Yorkshire, was the winner of the UK Research Award.

The bug big build project run by Somerset Earth Science Centre and Axe Valley Men's Shed won the UK Community Award, for the building of a bug hotel to encourage wildlife and educate people about insects at our Batts Combe quarry in Somerset.

Each of the UK winners received £4,000. Projects at our Barton, Ketton, Bubbenhall and Bulls Lodge quarries were runners up.



Coequality

Closing the gap and elevating support for women

We are actively working to increase female representation and providing increased support for women across our business.

In the UK we are committed to achieving 20 per cent women in the workforce by 2030, and 25 per cent of senior leadership roles filled by women by 2030 in line with our global target.

We are also continuing to close the gender pay gap with a 12.3 per cent average gap in earnings between men and women in 2025 compared to 18.2 per cent in 2024.

This is being achieved through the development of our employer brand to make our sector appealing to women through targeted recruitment, development and retention initiatives.

It includes our partnership with Minerals Matter, an industry initiative which aims to inspire new generations into the quarrying and minerals sector.

These efforts are complemented by our Network of Women (NOW), which provides a platform for collaboration, discussion and support to help female employees fulfil their career goals.

In addition, we provide a range of support for women through our fertility, maternity, antenatal, neonatal, menopause at work and equal opportunities policies.

Emotional empowerment for professional success

**Members of our Network of Women (NOW) attended a talk by life skills coach Sally Stockreisser on emotional empowerment for professional success.**

Sally explained how women can transform their everyday experience and performance by harnessing their power for emotional growth. The event, attended by around 50 employees, also included several talks from female colleagues on the life in a quarry and careers in quarrying.





Coequality

## Gold award for support of the armed forces



“

Heidelberg Materials has been awesome in their support. They've not just said they'd support, they have delivered and continue to do so. They are lifelong friends of our Battalion.”

**Colonel Jon Beake ACF,  
Wessex Reserve Forces and  
Cadets Association**

**We have achieved the top gold award in the Defence Employer Recognition Scheme (ERS) for our commitment to the Armed Forces Covenant.**

The award scheme recognises organisations that pledge, demonstrate or advocate support to the defence and armed forces community.

We welcome ex-service personnel and their families into our workforce and offer flexibility around training and deployment and enhanced paid leave.

Through our Armed Forces Network, we've created a supportive and inclusive culture to offer peer support to former servicemen and women in our business.

Our support also extends to creating opportunities for young people to grow and thrive through our ongoing work with cadets.

This included £3,000 to enable cadets to attend camp and take part in the Duke of Edinburgh Award – an opportunity many might not otherwise have had.

For Armed Forces Day, we welcomed reservists to our customer service centre in Syston to share more about their roles and how we can provide support.

Each year employees are asked to join in a two-minute silence on Armistice Day and we arrange remembrance services at our sites.

## Skills training goes platinum for third successive year



We're thrilled to have been awarded the top platinum accredited membership of The 5% Club for the third year running.

Platinum standard is awarded to employers who have achieved the gold standard for three consecutive years and have more than 10 per cent of employees on earn and learn and supported programmes including graduate and apprenticeship schemes.

Gold standard is awarded to employers with more than 5 per cent of their workforce on these schemes.

## Network launched to support neurodivergent employees

We've launched a Neurodiversity Network to better support employees with neurodiverse conditions and to empower allies across our business.

Neurodiverse conditions can include autism spectrum disorder, ADHD, dyslexia, dyspraxia, Tourette's, epilepsy, obsessive compulsive disorder, and bipolar disorder.

The network provides a safe, welcoming space for neurodiverse colleagues to connect, share experiences and access support.

It also enables allies to learn, advocate and play an active role in creating a more inclusive, understanding workplace for everyone.

## Celebrating diversity and inclusion at Bristol Pride

Employees and their families showed their support for our LGBT+ Network and the wider community at Bristol Pride for a second successive year.

The group took part in the colourful parade through the city and posed for photos with our cement tanker in Pride colours at our Chipping Sodbury offices.

Many wore Pride-themed clothing to show their support during the festival procession before enjoying live music, cabaret acts, a silent disco and much more.





Coequality / Collaboration

### Updated EDI booklet strengthens our commitment

We updated our FAIR Play booklet in 2025 to make it more relevant to our external stakeholders from our supply chain to the communities we serve.

Fairness, awareness, inclusion and respect (FAIR) is our company commitment to equity, diversity and inclusion (EDI) and creating a workplace where everyone feels valued, respected and included.

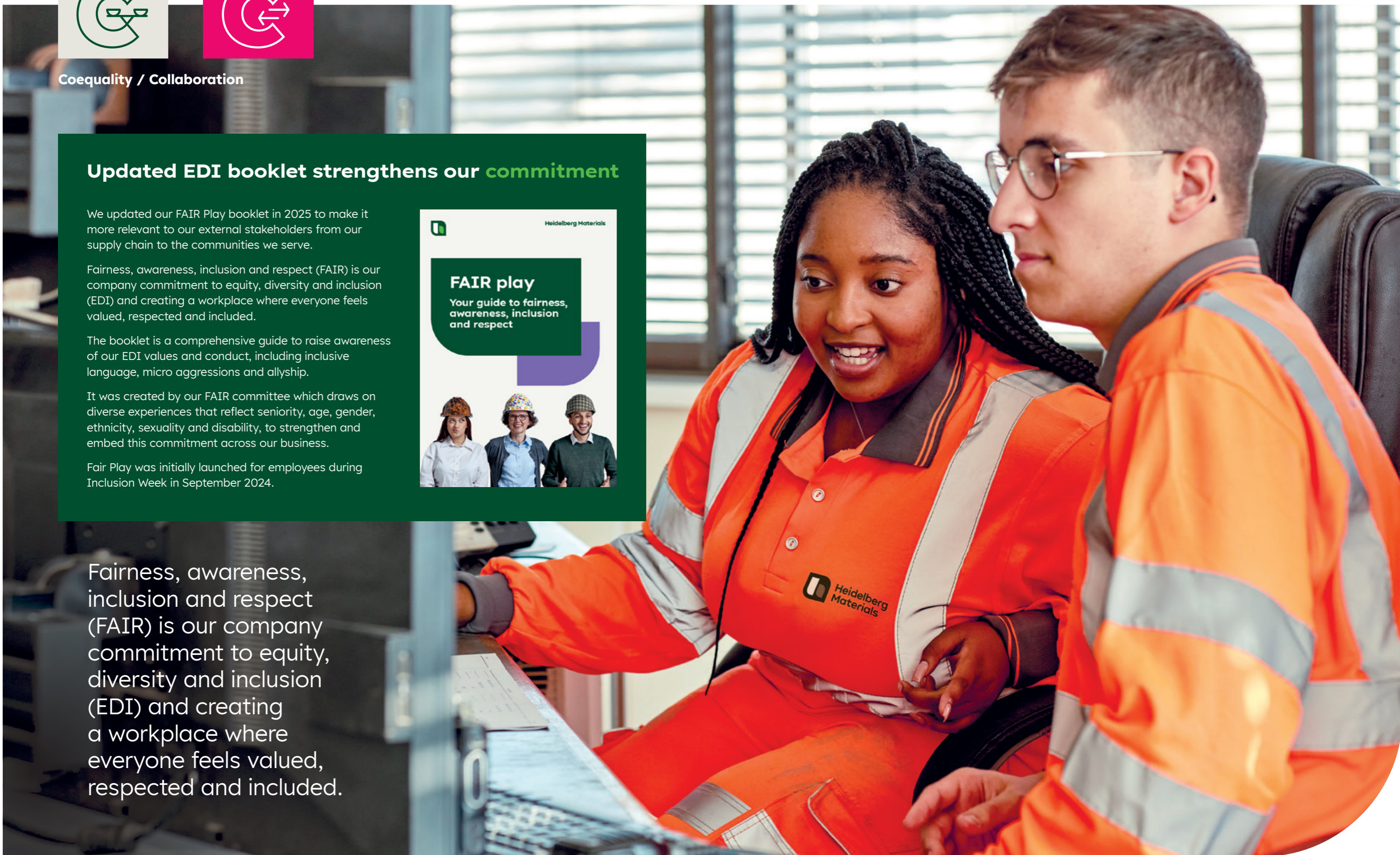
The booklet is a comprehensive guide to raise awareness of our EDI values and conduct, including inclusive language, micro aggressions and allyship.

It was created by our FAIR committee which draws on diverse experiences that reflect seniority, age, gender, ethnicity, sexuality and disability, to strengthen and embed this commitment across our business.

Fair Play was initially launched for employees during Inclusion Week in September 2024.



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Championing



“By using their power of procurement, Heidelberg Materials is helping Ethstat drive environmental innovation and change lives with every penny they spend.”

**Yasmin Halai-Carter, CEO  
Ethstat**

### Making ethical choices, breaking down barriers

Ethstat is a voluntary, community and social enterprise organisation that sells ethical and sustainable products and breaks down barriers to employment.

The company provides jobs for marginalised people and offers a range of products including hampers, coffee and branded stationery to the corporate sector.

The business is committed to working with its supply chain to ensure all its products are low carbon, plastic-free and use natural materials.

In 2025, we purchased several of Ethstat's products for business functions including network activities, open days and community events.

### Supporting businesses to grow through responsible procurement

Fellside Groundworks is one of over 6,000 UK small and medium-sized enterprises we partner with to strengthen local economies, supply chains and social value.

We have supported the Penrith-based construction and civil engineering company since 2012, investing in equipment, workforce development and employee health screening to support its long-term, sustainable growth.

Early on we shortened payment terms, improved cash flow and helped the business to trade confidently and scale its operations.

As a result of our backing, the company increased its turnover from £42,000 to £887,000 and expanded its workforce from 3 to 14 employees.

It has also gone on to work on major road maintenance and resurfacing projects for Westmorland and Furness Council and Cumbria County Council through our contracting business.

This partnership has demonstrated how responsible procurement and SME support can deliver lasting economic and community benefits.

### Giving positive signs to people with disabilities

We have continued our long-standing partnership with Nuneaton Signs to design and manufacture our site signage across the UK.

The voluntary, community and social enterprise organisation was set up in 1982 to provide employment and training for people with disabilities.

Nuneaton Signs has been our approved signage supplier for more than 20 years. Our recent support has focused on updating signage following our rebrand from Hanson to Heidelberg Materials in 2023.

As a business we are Disability Confident level 1 and have Clear Company bronze accreditation which reflects our support for disabled employees.



“Working in partnership with Heidelberg Materials, knowing we are supported and not just a supplier, gives us the confidence to invest and grow for the future.”

**John Batey, Director  
Fellside Groundworks**



Community / Collaboration



# Hundreds discover more about quarrying at open day

More than 700 people visited our Chipping Sodbury quarry to attend a family friendly open day which raised more than £1,600 for the town's annual festival.

“

We know that many in the community enjoyed seeing behind the scenes at the quarry and the festival team would like to thank Heidelberg Materials again for its support.”

Nikki Rugg, Treasurer  
Chipping Sodbury Festival



### Visitors toured our regional offices to learn how aggregates are produced and how the team works to support biodiversity and the community.

Buses took guests to the quarry, offering a rare close up look at daily operations and the large scale machinery used on site including a dump truck and excavator.

There were demonstrations from our asphalt and contracting teams on how limestone is extracted and transformed into essential building materials, and an excavator simulator from Somerset Earth Science Centre proved a popular attraction along with many other interactive stalls providing activities for all ages.

Teams from across our business also spoke to attendees about career paths in the industry and our efforts to build a more inclusive workforce.





Communication

# Site community engagement plans strengthen links

**We are committed to creating, implementing and managing community engagement plans for all our sites and are already over halfway to achieving this goal.**

These plans help site teams build strong, positive and lasting relationships to support the communities in which we operate.

They enable us to better understand how our work affects local people, businesses and organisations by reinforcing our operational responsibilities and the importance of being good neighbours.

Government data and local insight have also enabled us to identify areas in greatest need to better target our fundraising, cash and materials donations and volunteering to ensure the best outcomes.

Our annual programme of community activities continues to grow and includes school visits, open days, careers fairs and other initiatives.

We have captured more details of these activities to give us much greater insight into the important work at our sites and its impact.

Working with our partners has enabled us to directly respond to local needs including supporting education, employment skills, strengthening infrastructure and enhancing wellbeing.

Together, we are creating shared value and positive outcomes for our business and the communities we support.

# Connecting with future talent across the UK

**Throughout the year we attended more than 30 careers fairs across the UK to inform people about our industry and inspire them to work for us.**

This included partnering with the Mineral Product Association (MPA) at The Big Bang UK Young Scientists and Engineers Fair - the UK's biggest STEM event for schools - at the NEC, Birmingham, which was attended by more than 20,000 young people.

Careers fairs provide an opportunity to share more about our graduate trainee manager and apprenticeship training programmes across our business.



Process Engineer Emily Heaton and engineering apprentices Jacob Fielding, Alex Ratcliffe and Francis Monaghan at Burnley College careers fair.





## Community

# New habitat for dormice at Batts Combe quarry

Community partnerships have helped improve the habitat for dormice living on land near our Batts Combe quarry in Somerset.



Alexandra Hemming, left, with Support Worker Grant Datlen, right, and students from the Reach Opportunity Centre.

We worked with Somerset Wildlife Trust to improve the dormouse habitat including £8,500 in match-funding for coppice and woodland management.

In addition, we worked with the Reach Opportunity Centre for people with learning disabilities to build nesting boxes which were put up by local volunteers.

Other wildlife projects in the county include a donation of gravel for a new spiritual garden at Weare Academy C of E First School.

Six information boards have been installed on the woodland and grassland habitat at The Perch, a dedicated site of special scientific interest at the quarry.

Community access has been improved along a public right of way at our Whatley quarry, and guided walks are being undertaken at nearby Vallis Vale.

Four annual woodland management and coppicing volunteer days at Asham Wood have also been funded in partnership with Somerset Wildlife Trust.



**Communication**



Field Sales Manager, Levi Wright racks up the miles as part of our 'Race around the world' campaign.

# Supporting employees to lead healthier lifestyles

**Nearly 200 employees ran, walked, cycled or undertook an activity of their choice to surpass our health and wellbeing challenge to virtually race around the world.**

The sleep, eat, exercise and drink (SEED) better campaign during our health and wellbeing month featured a pocket guide, poster and social media posts.

Employees grew moustaches or wore fake ones to support Movember and raise vital funds to help prevent male suicide and fight prostate and testicular cancer.

Alongside these activities, we continued our ongoing support, including a 24 hour helpline, phone app, mental health first aiders and other resources.



## Looking ahead

Our focus for 2026 is to continue strengthening our social value impact, deepening relationships and embedding the 6Cs into everyday practice.



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