



Certificate of Employers' Liability Insurance (See Note A)

In accordance with Regulation 5 of the Employers' Liability (Compulsory Insurance) (Amendment) Regulations 2008 (the Regulations), one or more copies of this Certificate must be displayed at each place of business at which the Policyholder employs persons covered by the Policy. This requirement will be satisfied if the Certificate is made available in electronic form and each relevant employee to whom it relates has reasonable access to it in that form.

Policy Number: UK00006021LI25A

Name of Policyholder: Hanson Quarry Products Europe Ltd, Hanson Marine Ltd, Hanson Aggregates Marine Ltd, Castle Cement Ltd, Civil and Marine Ltd, Irvine-Whitlock Ltd, Midland Quarry Products Ltd, Hanson Packed Products Ltd, A1 Services (Manchester) Ltd, Manchester Waste Recycling Ltd, Calumite Ltd, Cumbrian Industrials Ltd, British Agricultural Services Ltd, Hanson Ltd, Hanson Building Materials Ltd and Smiths Concrete Ltd

Date of Commencement of Insurance: 01 January 2026

Date of Expiry of Insurance: 31 December 2026 Both days Inclusive

We hereby certify that:

1. The insurance to which this Certificate relates satisfies the requirements of the relevant law applicable to Great Britain, Northern Ireland, the Isle of Man, the Island of Guernsey, the Island of Jersey and the Island of Alderney (See Note B), and
2. (a) the minimum amount of cover provided by the Policy is no less than GBP 5,000,000 (See Note C)

Signed:

Sean McGovern
Director
AXA XL Insurance Company UK Limited

Notes:

- (A) Where the employer is a company to which Regulation 3(2) of the Regulations applies, the Certificate shall state in a prominent place, either that the Policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (B) Specify applicable law as provided for in Regulation 4(6) of the Regulations.
- (C) See Regulations 3(1) of the Regulations and delete whichever of Paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

Paragraph 2(b) does not apply and has been deleted.

Sue Brierley
Heidelberg Materials UK ("you")
2nd Floor, Arena Court
Crown Lane
Maidenhead
Berkshire SL6 8QZ

22nd December 2025

Dear Sue,

Client Information Letter

We, Aon UK Limited, are insurance brokers acting on your behalf only in accordance with our terms of business agreement. We have agreed to provide this letter to confirm that we have placed contract(s) of insurance on behalf of You, our Client, as described below ("**Insurance(s)**"). The Insurance(s) is/are in force as at the date of this letter.

This letter is not to be understood as providing advice of any kind. You are responsible for any assumptions you may make regarding the cover afforded by the Insurance(s), which are subject to the terms, conditions and exclusions of each policy.

The issue of this letter does not make the person or organisation to whom/which it is sent an additional insured or loss payee, nor does it modify the Insurance(s) in any way.

We are not acting as the agent of insurer(s) in providing this letter.

We accept no obligation to update this letter should any of the Insurance(s) be cancelled, assigned, not renewed or changed in such a manner as to affect the accuracy of this document.

This letter is provided on the strict understanding that we do not owe or assume any duty, liability or responsibility whether in contract, tort or otherwise to anyone other than our Client. To the fullest extent permitted by law, we shall not be liable for any loss arising directly or indirectly from any use of this document by anyone other than our Client.

This letter will be governed by and construed in accordance with the laws of England and Wales and the parties shall submit to the exclusive jurisdiction of the courts of England and Wales to settle any dispute or claim that arises out of or in connection with this letter or its subject matter or formation (including non-contractual disputes or claims).

If you do not accept the basis on which this letter is provided, including the exclusions of liability set out above, please return the letter to us immediately.

Yours sincerely,



James Moore
Client Service Manager
For and on behalf of Aon UK Limited

The Insurances

Employers Liability

Insured	UK Subsidiary Companies of Heidelberg Cement AG including but not limited to: Hanson Quarry Products Europe Ltd, Hanson Marine Ltd, Hanson Aggregates Marine Ltd, Castle Cement Ltd, Civil and Marine Ltd, Irvine-Whitlock Ltd, Midland Quarry Products Ltd, Hanson Packed Products Ltd, A1 Services (Manchester) Ltd, Manchester Waste Recycling Ltd, Calumite Ltd, Cumbrian Industrials Ltd, British Agricultural Services Ltd, Hanson Ltd, Hanson Building Materials Ltd and Smiths Concrete Ltd
Insurer	AXA XL Insurance Company UK Limited
Policy Number	UK00006021LI25A
Policy Period	1 st January 2026 to 31 st December 2026
Cover	Legal liability to pay damages and claimant's costs and expenses for death of or bodily injury/disease/illness caused to an employee in the course of their employment during the period of insurance
Limit of Indemnity	No less than GBP 10,000,000 any one claim