

Heidelberg Materials UK

Performance and sustainability report 2025

Heidelberg Materials





Contents

| | |
|-------------------------------|-----------|
| Introduction | 3 |
| Net zero | 8 |
| Circular and resilient | 14 |
| Safe and inclusive | 18 |
| Nature positive | 28 |



Introduction

Introduction by Simon Willis, CEO, Heidelberg Materials UK

We have continued to take steps towards achieving our 2030 sustainability commitments as we strive to be part of the solution to creating a sustainable future.

We are evolving to produce building materials that minimise the use of primary materials, reduce carbon emissions and promote the circular economy. As part of this, we have expanded our recycling division with the acquisition of Mick George Limited and B&A Group and have created a new hub at our Appleford depot in Oxfordshire to recycle construction waste for reuse.

In 2024 we also launched evoBuild, our new global brand for low carbon and circular products, which will help to set new standards for sustainable building materials.

But, if we want to be part of the solution, we need to reduce the carbon associated with cement as its production is responsible for the vast majority of our CO₂ emissions.

Cement is an essential construction material; the 'glue' in concrete, the most widely used building material in the world. We can't build low carbon infrastructure without it and we are already addressing this by using supplementary cementitious materials such as evoBuild low carbon GGBS and calcined clays to significantly reduce the CO₂ impact of the concrete we supply.

We have also invested heavily to reduce process emissions and increase the amount of alternative fuels used in cement production to almost 80 per cent.

However, two-thirds of the CO₂ emissions produced arise from the chemical reactions that take place during cement manufacture, so cannot be avoided by using low carbon or renewable energy sources.

This is why we are progressing plans to build a carbon capture facility at our Padeswood cement works in north Wales, which will prevent these emissions from entering the atmosphere in the first place.

We are also involved in other trials using innovative fuels and technologies that could provide further routes to producing lower carbon materials to help decarbonise the construction sector.

But we can't do it alone: we can make lower carbon concrete but our customers also need to specify and use it. Some already are, but we must encourage all stakeholders to work together to design, specify and build infrastructure using lower carbon products if we are to make a lasting difference for future generations.

In 2024 we continued conversations with our customers and supply chain through our Let's Talk Sustainability series, which included an in-person event. It was a great opportunity to highlight the challenges in achieving net zero and demonstrate our progress to date.

I am extremely proud of our employees who have embraced the opportunities that our rebrand to Heidelberg Materials presented and we continue to work together to deliver our sustainability ambitions and help our customers meet their decarbonisation goals.

Simon Willis



Sustainability highlights 2024



Continued progress of our carbon capture and storage project at Padeswood



Scope 1 emissions down 11.5% from 2016 baseline



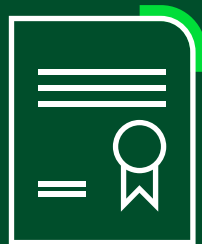
Expansion of recycling division with acquisition of Mick George Limited and B&A Group plus new recycling hubs



Launch of evoBuild, our new global brand for low carbon and circular products



Generated over £98 million worth of social impact in the UK



Certification to updated BES 6001 responsible sourcing standard



Launch of sixth round of Quarry Life Award



All active quarries have a biodiversity management plan

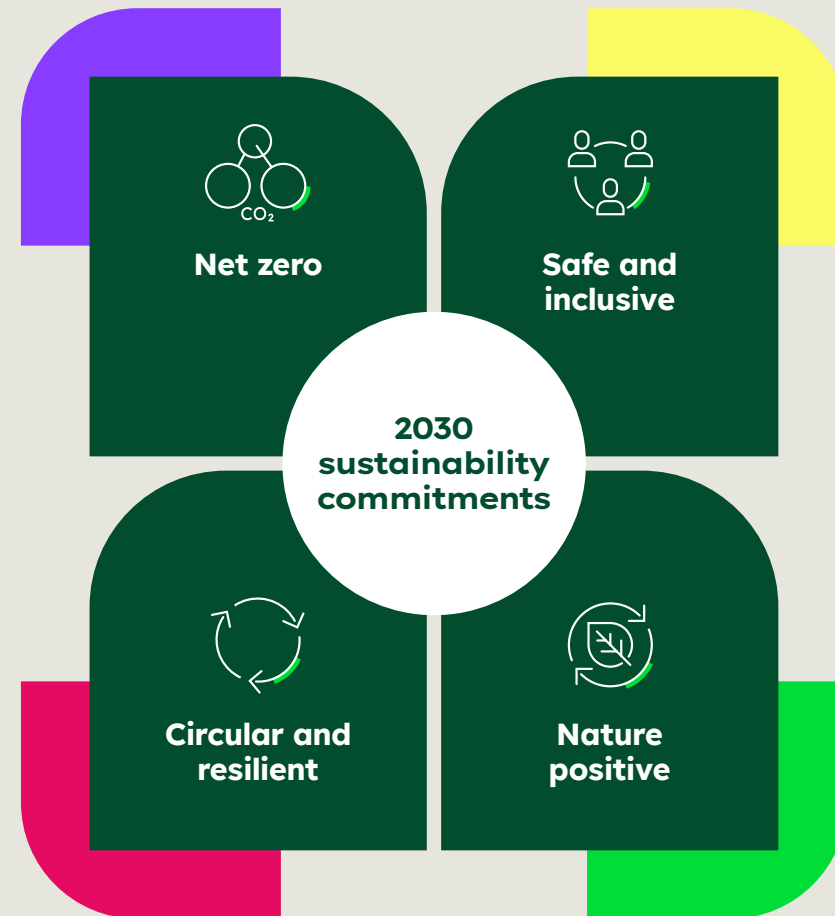
Heidelberg Materials Group

Heidelberg Materials places sustainability at the core of its activities and, through its products, is playing a leading role in helping the construction sector reach net zero.

Its strategy and sustainability commitments are shaped by the United Nations Sustainable Development Goals and support its vision to build a more sustainable future that is net zero, safe and inclusive, nature positive, and circular and resilient.

The Science Based Targets initiative (SBTi) has validated Heidelberg Materials' 2030 carbon reduction targets under its 1.5°C framework. The company has committed to individual scope 1, 2 and 3 targets for 2030, in relation to the baseline year 2020.

Heidelberg Materials has a strong track record in reducing CO₂ emissions. In 2024 it achieved a 30 per cent reduction of the specific net CO₂ emissions per tonne of cementitious material compared with 1990 levels.



Heidelberg Materials UK 2030 commitments

We have developed UK commitments for 2030 and beyond which reflect the Heidelberg Materials Group sustainability strategy but taking key drivers within the UK construction industry into account.

We have also linked the United Nations Sustainable Development Goals to the strategy's key areas to demonstrate we are in line with global action.

At the heart of our UK commitments are the four Heidelberg Materials Group sustainability pillars:

1. Net zero
2. Circular and resilient
3. Safe and inclusive
4. Nature positive

Around 60 indicators have been created to reflect the interests of each sustainability topic; some with specific targets to be achieved by 2030 with the remainder being monitored and reported on an ongoing basis.

Sustainability policy

We have a single sustainability policy, which is regularly reviewed and communicated to employees, contractors, visitors, key stakeholders and our supply chain to inform and promote wider adoption of responsible sustainability practices.

Note: Data contained within this report includes A1 Services (now Heidelberg Materials Agecroft) but excludes Mick George Limited or B&A Group.



A photograph of an industrial facility, likely a cement plant, during sunset. The sun is low on the horizon, creating a strong lens flare and silhouetting the structures. The facility includes a large vertical silo, a tall chimney, and various pipes and scaffolding. In the foreground, there's a dark, low wall or fence. A large, semi-transparent purple and green graphic element is overlaid on the right side of the image, containing the text 'Net zero' in white.






Net zero

Our policy

We drive decarbonisation and provide low carbon products



CO₂ and energy







| Our headline CO ₂ and energy commitments | Our progress |
|---|---|
|  <p>Reduce scope 1, 2 and 3 emissions in line with Heidelberg Materials Group SBTi.</p> | <p>Heidelberg Materials Group's 2030 carbon reduction targets have been validated by SBTi under its new 1.5°C framework and we have set specific UK targets that will contribute towards achieving these ambitions.</p> |
|  <p>CCS plant at Padeswood to be operational and feasibility studies carried out for Ketton and Ribblesdale.</p> | <p>Further progress has been achieved in our plans for carbon capture plant at Padeswood with the signing of a FEED contract and the UK Government confirming its financial commitment to CCS clusters.</p> <p>A trial of C Capture's solvent-based CCS solution was also carried out at Ketton.</p> |
|  <p>Reduce scope 1 emissions from UK operations by 15% from 2016 baseline.</p> | <p>The carbon impact of our operations for Scope 1 emissions is down 11.5% from 46.2kg CO₂/tonne in 2016 to 40.89kg CO₂/tonne in 2024.</p> |
|  <p>Reduce CO₂ by 15% in concrete, asphalt and cement from 2019 baseline.</p> | <p>The sum of scope 1 and 2 CO₂ emissions per tonne of cement is down 12.7% from 2019 baseline.</p> <p>We published updated EPDs for our bulk cements and 9 standard ready-mixed concrete mixes, updating the EPDs published in 2018. Bulk CEM I showed an 11% reduction and the concrete mixes a reduction of between 8% and 24% from 2018 EPDs.</p> <p>The embodied carbon of asphalt, calculated using EPD methodology, has reduced by 7% from the 2019 baseline.</p> |
|  <p>Reduce scope 3 emissions in delivery transport by 15% from 2019 baseline.</p> | <p>Total delivery transport CO₂ emissions/tonne are down 4.5% from the 2019 baseline.</p> <p>Due to increased use of third party hauliers, scope 3 transport emissions have increased by 4.8%.</p> <p>This assumes that the split of owned and third party hauliers was the same in 2019 as it was in 2022, which was the first time the split data was collected.</p> |

Our policy

We drive decarbonisation and provide low carbon products



CO₂ and energy






| Our supporting CO ₂ and energy commitments | Our progress |
|--|---|
|  <p>85% clinker incorporation in own cement.</p> | <p>From the UK KPI report clinker incorporation in our own grey cement is 86.9%, up from 86.5%.</p> |
|  <p>Alternative fuel rate in cement above 80%.</p> | <p>From the UK KPI report energy derived from alternative fuels is 79.8%.</p> <p>Alternative raw materials represented 12.7% of total in cement production.</p> |
|  <p>Biomass fuel rate in cement above 35%.</p> | <p>Energy derived from biomass was 26.4%.</p> |
|  <p>Measurement framework for scope 3 emissions embedded by 2025 and 10% reduction to 2030.</p> | <p>A detailed Scope 3 assessment was carried out in partnership with Schneider Electric, establishing the foundation for our measurement framework and enabling a targeted approach to our most significant scope 3 carbon sources.</p> |
|  <p>10% reduction in operational electrical kWh/t from a 2016 baseline.</p> | <p>Electrical energy kWh/t is down 10.7% from a 2016 baseline.</p> |
|  <p>Net zero plans in all divisions developed to include targets for scope 1, 2 and 3.</p> | <p>We continue to update and progress our net zero plans in all divisions, with the objective to be net zero by 2050.</p> |

Our policy

We drive decarbonisation and provide low carbon products



CO₂ and energy



| Further CO ₂ and energy measures | Our progress |
|---|--|
|  <p>% clinker incorporation in total cementitious.</p> | <p>Clinker incorporation in total cementitious is 62.9%, up from 56.1% in 2023.</p> |
|  <p>Scope 2 CO₂ (market based) as percentage of overall electricity usage and per tonne of product.</p> | <p>We continue to use a zero carbon tariff where we are directly responsible for the supply.</p> <p>0.8% of our electricity was not on a zero-carbon tariff.</p> |
|  <p>Percentage of electricity generated from renewable sources.</p> | <p>Electrical energy generated from renewable solar energy is 2.4% of the total electrical energy consumed.</p> |
|  <p>Percentage of product deliveries by road, rail and sea.</p> | <p>Percentage of product tonnage moved by road was 76.5%, by rail was 22.6% and by sea was 0.9%.</p> |
|  <p>Kg CO₂/tonne for total cementitious material.</p> | <p>Total cementitious material was 429kg CO₂/tonne of cementitious material, down 5.4% from 453.7kg CO₂/tonne in 2023.</p> |

Our policy


We drive decarbonisation and provide low carbon products



CO₂ and energy

| Further emissions to air measures | | Our progress |
|---|--|--|
|  | G/t clinker of SO _x and NO _x . | SO _x was 167.9g/tonne of clinker and NO _x was 1,256.6g/tonne of clinker. |
|  | Percentage of cars and vans that are EV/hybrid as part of overall fleet. | 40% of the car fleet is EV and 56% is hybrid, up from 24% EV and 55% hybrid in 2023. |

Sustainable revenue

| Our headline CO ₂ and energy commitments | | Our progress |
|--|--|--|
|  | Achieve 50% of our gross revenue from sustainable products that are either low carbon or circular. | <p>The percentage of gross revenue from sustainable products in 2024 was:</p> <p>Cement: 27% (low carbon)</p> <p>Concrete: 76% (low carbon)</p> <p>Aggregate: 0.4% (circular)</p> <p>Asphalt: 16.8% (circular)</p> |

Net zero in action

Another milestone reached at Padeswood →

We signed a front-end engineering and design contract with Mitsubishi Heavy Industries and Worley for a carbon capture plant at our Padeswood cement works in north Wales. It marked another milestone in our plans to create the UK's first cement works, which received a further boost when the [UK Government reaffirmed its commitment to CCS cluster projects](#) in October.

New global brand for low carbon and circular products →

We introduced evoBuild, our new global brand for low carbon and circular products in the UK, which will help to set new standards for sustainable building materials.

New study to test feasibility of using ammonia as a hydrogen fuel source →

A 12-month project began at our Ribblesdale cement works to establish the feasibility of using ammonia as a source of hydrogen for use as a fuel in cement kilns.

Solvent-based carbon capture trial completed →

A carbon capture feasibility and demonstration study at our Ketton cement works was completed in 2024. The trial is part of C-Capture's national XLR8 CCS project, which aims to demonstrate that its carbon capture solution can be used in hard-to-abate industries. It uses a solvent to selectively capture CO₂, which can then be compressed and sent for storage in safe, geological reserves or used in other areas such as the fertiliser and oil and gas industries. Findings of the trial will be published in 2025.

Fuel switching project looks to decarbonise asphalt production

Our involvement in the Bay Hydrogen Hub, a demonstrator project using hydrogen to decarbonise asphalt production at our Criggion plant in mid Wales, continued. A feasibility study conducted in 2023 explored replacing fossil liquid fuels with low-carbon hydrogen. Following its success, the project progressed to the construction in 2024, and trials are planned in 2025.

Let's Talk Sustainability event →

We continued our Let's Talk Sustainability series with an in-person event attended by more than 100 key customers. It was an opportunity to highlight the challenges in achieving net zero and demonstrate our progress to date.



Circular and resilient

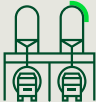





Our policy

We drive circularity to reduce and reuse materials and natural resources



Circular economy



| Headline circular economy commitments | | Our progress |
|---|---|--|
|  | Offer 50% circular alternatives for our concrete products. | <p>Over 75% of concrete supplied by Heidelberg Materials UK exceeded our sustainable revenue criteria, up by 25% on 2023.</p> <p>Overall use of cement replacements (GGBS) in our ready-mixed concrete in 2024 was 37.3%.</p> |
| Our supporting circular economy commitments | | Our progress |
|  | Zero non-production waste to landfill. | <p>The level of non-production waste to landfill in 2024 was 3.5%, down from 5.05% in 2023.</p> |
|  | Nine million tonnes of recycled aggregate processed. | <p>We processed 725,000 tonnes of recycled aggregate (excluding Mick George and B&A Group), up from 575,000 tonnes in 2023.</p> |
|  | Development of circular economy strategy to include key milestones and detailed levers for achievement of KPIs. | <p>Acquisition of Mick George Limited and B&A Group completed. A1 services rebranded as Heidelberg Materials Agecroft and recycling hubs set up around the country.</p> <p>At the end of 2024 we established our first circularity strategy for the business which included projects within the supply chain. These include a feasibility study to assess the use of SRF (solid recovered fuel) waste from Mick George in the kiln at our Ketton cement works, plus trialling calcined clay as a cement replacement within ready-mixed concrete. We also increased the use of SCM in the cement kilns and mills at our three cement works.</p> |

Our policy


We drive circularity to reduce and reuse materials and natural resources



Circular economy

| Further circular economy measures | Our progress |
|---|---|
|  <p>Tonnes and percentage of recycled materials used in products.</p> | Overall incorporation of RAP in asphalt in 2024 was 18%. |
|  <p>Tonnes and percentage of recycled materials processed in other applications.</p> | Metrics and definitions around recycled materials used within other applications continue to be developed as part of the recycling division strategy. |

Sustainable revenue

| Our headline sustainable revenue commitments | Our progress |
|---|---|
|  <p>Achieve 50% of our gross revenue from sustainable products that are either circular or low carbon.</p> | <p>In 2024, the percentage of gross revenue from sustainable products was:</p> <p>Cement: 27% (low carbon)</p> <p>Concrete: 76% (low carbon)</p> <p>Aggregate: 0.4% (circular)</p> <p>Asphalt: 16.8% (circular)</p> |

Circular and resilient in action

Expansion of recycling division

We completed two important acquisitions of leading recycling companies in the year. [Mick George Limited](#) and [B&A Group](#) joined the Heidelberg Materials family in May, demonstrating our commitment to reaching net zero by conserving natural materials and promoting the circular economy by recycling, reusing and reducing the use of primary raw materials. [A1 Services](#), which we acquired in 2022, also rebranded to Heidelberg Materials at the start of the year.

New Appleford recycling depot →

We opened a new recycling hub at our Appleford depot in Oxfordshire to recycle construction waste, diverting it away from landfill and processing and reusing it. It means the site is now a one-stop shop for customers, supplying primary aggregate, ready-mixed concrete and asphalt in addition to recycled material.

→ = click the headline to find out more.







Safe and
inclusive

Our policy

We place the health and wellbeing of employees, communities, and suppliers at the core of our business operations



Fairness, awareness, inclusion and respect (FAIR)




| Our headline FAIR commitments | | Our progress |
|---|--|---|
|  | 100% completion of the annual HR people strategy to enhance fairness, awareness, inclusion and respect (FAIR). | In 2024 Heidelberg Materials UK developed a 2024/2025 people plan for the business, which was divided into 6 key areas: safe and inclusive, employee engagement, leadership and development, attracting and retaining talent, simplification, and digital technology. |
| Our supporting FAIR commitments | | Our progress |
|  | 25% of women will be in senior roles. | There were 14% of women in senior roles; the same as the previous year. |

Our policy

We place the health and wellbeing of employees, communities, and suppliers at the core of our business operations



Fairness, awareness, inclusion and respect (FAIR)



| Further FAIR measures | Our progress |
|--|---|
|  <p>Percentage of employees by age and gender (+ women in ops and overall).</p> | <p>20% (2023: 16.5%) of our employees are women and 3% of women are employed in operational roles.</p> <p>The age profile of all employees is:</p> <p><30 years: 17% (2023: 17%)</p> <p>30 to 50 years: 45% (2023: 43%)</p> <p>Over 50 years: 38% (2023: 40%)</p> |
|  <p>Hours of training per full time employee (FTE).</p> | <p>On average each FTE has received 26 hours of training.</p> <p>17.2% of our employees were in 'Earn and Learn' positions in the period 01/08/2023 to 31/07/2024.</p> <p>As a result we were awarded Platinum membership of The 5% Club for the second consecutive year.</p> |
|  <p>Number of graduates and higher apprentices, and craft apprentices.</p> | <p>There are 17 graduates and a total of 54 apprentices.</p> |

Our policy

We place the health and wellbeing of employees, communities, and suppliers at the core of our business operations



Health, safety and wellbeing (HS&W)





| Our headline HS&W commitments | Our progress |
|--|---|
|  <p>Implement divisional risk reduction plans by 2025 and have an embedded risk-based H&S management system by 2030.</p> | <p>Risk reduction plans continue to be developed for the main business lines, and approved at executive board level. All health and safety plans were focusing on the reduction of Fatal 6 risks and management controls on site.</p> |
| Our supporting HS&W commitments | Our progress |
|  <p>100% of our sites have completed the annual operational safety improvement plan and annual health and wellbeing improvement plan.</p> | <p>The annual operational safety and health and wellbeing plans were completed by 99% of our sites.</p> |

Our policy

We place the health and wellbeing of employees, communities, and suppliers at the core of our business operations



Health, safety and wellbeing (HS&W)





| Further HS&W measures | Our progress |
|--|--|
|  <p>Network of diverse internal support groups, MHFAs and external EAP support.</p> | <p>We have 260 mental health first aiders within our workforce, an armed forces network with 32 employees, a LGBTQ+ network with 56 employees, a Network of Women with 182 employees, 23 inclusion champions, an allyship network with 34 employees and a network of social value champions. We launched a neurodiversity network which already has 69 members.</p> <p>We also have a comprehensive independently managed employee assistance programme to inform our HR strategy.</p> |
|  <p>Number of fatalities per year.</p> | <p>There were zero fatalities.</p> |
|  <p>Number of potential fatal incidents per year.</p> | <p>There were 28 potential fatal incidents.</p> |
|  <p>Number of lost time injuries (LTIs) per year.</p> | <p>There were 22 LTIs in total consisting of 9 contractor and 13 employee injuries.</p> |

Our policy

We place the health and wellbeing of employees, communities, and suppliers at the core of our business operations



Health, safety and wellbeing (HS&W)






| Further HS&W measures | Our progress |
|---|--|
|  <p>LTI frequency rate (number per 1,000,000 hours worked).</p> | <p>The LTI frequency rate was 1.9, down from 2.0 in 2023.</p> |
|  <p>LTI severity rate (days lost per 1,000,000 hours worked).</p> | <p>The LTI severity rate was 115 (2023: 94).</p> |
|  <p>Total injury frequency rate (LTIs + medical treatment per 1,000,000 hours worked).</p> | <p>The total injury frequency rate was 3.7, down from 4.2 in 2023.</p> |
|  <p>Significant near hits frequency rate (number per 1,000,000 hours worked).</p> | <p>The significant near hit frequency rate was 35.6 (2023: 37.3).</p> |

Our policy

We place the health and wellbeing of employees, communities, and suppliers at the core of our business operations



Social value



| Our headline social value commitments | | Our progress |
|---|---|---|
|  | 100% of higher risk sites have community engagement plans by 2025 and all sites by 2030. | We are on target to have community engagement plans in place for all 24 of our level 3 higher risk sites by the end of 2025 and for all sites by 2030. |
|  | One day per employee of paid leave offered for volunteering and 50% of employees uptake annually. | We have a policy in place offering all employees one day of paid leave per year to carry out volunteering activities. In 2024 265 volunteering days were recorded, a 23% increase on 2023. |
| Our supporting social value commitments | | Our progress |
|  | Standard annual social value monetisation report by 2025 and by site by 2030. | Using our latest verified data from 2023 we generated £98 million (2022: £54m) of social profit in the UK, established through the delivery of a range of different performance indicators using the Loop social monetisation tool. |
|  | Charitable foundation in place. | We have updated our sustainability policy, communications and consultation procedure, to ensure charity donations and material donations are aligned with our community engagement plans. |
|  | Social value strategy embedded and achieved highest level of certification within industry standards. | Our social value strategy has been embedded within the business. We have achieved COMMIT – Level 1 stage of certification with SVUK and are working towards the IMPLEMENT – Level 2 stage of certification. |

Our policy

We place the health and wellbeing of employees, communities, and suppliers at the core of our business operations



Social value

| Further social value measures | | Our progress |
|---|--|--|
|  | Volunteering activity events recorded. | 265 volunteering days were recorded. |
|  | Spend on charitable donations and payment in kind. | Total spend on charitable donations and payment in kind was £102,000 (2023: £122,000). |
|  | Number of external visitors per year to operational sites. | The number of external visitors to our operational sites was 17,448 (2023: 18,294). |

Responsible sourcing

| Our headline responsible sourcing commitments | | Our progress |
|---|--|--|
|  | 80% of spend on critical suppliers that have an approved ESG rating. | <p>Our critical suppliers have been identified by Heidelberg Materials Group and our procurement department is working to ensure they have reached an overall green ESG rating based on external 3rd party assessment from our ESG risk partners IntegrityNext.</p> <p>In 2024 we achieved a level of 83%.</p> |

Safe and inclusive in action

RoSPA excellence for contracting team

Our contracting team achieved its 32nd consecutive RoSPA gold award and is the only building materials company to receive the Patron's award, which recognises organisations that have achieved at least 25 consecutive gold certificates.

FAIR play guide launched

We have issued a FAIR play booklet to all employees to encourage everyone to play a part in creating a workplace which celebrates diversity and where every voice matters.

Forces-friendly employer

We have re-signed our Armed Forces Covenant and changed the livery of two of our concrete mixer trucks to reflect our commitment to being a forces-friendly employer and a fair, respectful and inclusive company. Signing the covenant recognises the range of transferable skills former service personnel offer our business and the trucks show the iconic Royal British Legion poppy as well as dandelions, which symbolise the resilience of military children, as well as the Armed Forces Covenant logo.



Safe and inclusive in action

Still setting the standard for work-based training

We have been awarded platinum membership of The 5% Club for the second year in a row, demonstrating our commitment to offering a broad range of earn and learn training opportunities such as our apprenticeships and graduate programmes, which help support and educate our workforce so they can fulfil their career ambitions. Platinum status celebrates members who have 10% or more of their workforce 'earning and learning', for three consecutive years.

Social impact report →

In 2023 we generated over £98 million worth of social impact in the UK – approaching double the figure for 2022. The stated value is established through the delivery of a range of different KPIs, using the Loop social monetisation tool.

Award-winning support for young readers →

We were delighted to receive the Volunteer Growth Award at Chapter One's Partner, Volunteer and School Recognition Awards. We have continued our work with the charity, which provides one-to-one reading support for struggling young readers. As a Chapter One Gold Partner, our employees have the opportunity to volunteer their time to help children transform their reading confidence and ability.

→ = click the headline to find out more.

Let's Talk podcasts

We have launched a series of podcasts which focus on our 2030 sustainability commitments. Episodes include our volunteering program with Chapter One, the role of mental health first aiders and evoZero, the world's first carbon captured near zero cement.

Taking Pride in EDI

Many of our colleagues, their family and friends took part in the Bristol Pride parade, wearing customised Heidelberg Materials-branded Pride clothing. Our colourful cement tanker, wrapped to show our support for inclusion and diversity, was also there as another example of the importance we place on ensuring that everyone in our business feels valued, accepted and empowered.

Material donations

Throughout the year we have donated materials to supported a number of projects including the Cheddar Gorge Walk in Somerset and the Essex Scout and Guide Jamboree.

Responsible sourcing first →

We became the first building materials company to achieve certification to the updated BES 6001 standard across our business, demonstrating our commitment to sustainability and supporting our customers in our shared net zero ambitions.









**Nature
positive**

Our policy

We contribute to a nature positive world through our biodiversity programmes and sustainable water management



Biodiversity



| Our headline biodiversity commitments | | Our progress |
|---|---|--|
|  | Each active quarry to designate 15% space for nature by 2030. | A space for nature assessment has been carried out at 43 of our 47 active quarries. All of these quarries had over 15% designated space for nature. |
|  | Each active quarry to have a biodiversity management plan (BMP) by 2025. | All of our 47 active quarries have a BMP. |
| Our supporting biodiversity commitments | | Our progress |
|  | Reclamation plans in all quarries that comply with Heidelberg Materials guidelines. | All active quarries (44 aggregate and 3 cement) have reclamation plans in compliance with UK permitting requirements and are working towards complying with Heidelberg Materials Group guidelines at the earliest opportunity. |
|  | Net impact assessment for all active quarries by 2025. | By the end of 2024 net impact assessments have been completed at 37 active aggregate sites. The remaining 7 active sites will be completed in 2025. |
|  | All operational sites within 1 km of a protected area to implement a BMP. | All 47 active quarries have a BMP. Of our non-extractive production and processing sites within 1km of a protected area, 12 have BMPs, of which 10 were completed in 2024. We are on target to complete the remaining 52 outstanding BMPs at non-extractive sites by 2030. |
| Further biodiversity measures | | Our progress |
|  | Proximity study undertaken by Heidelberg Materials Group every 3 years. | The latest proximity study was carried out in 2022 by Heidelberg Materials Group. The next update is due in 2025. |

Our policy

We contribute to a nature positive world through our biodiversity programmes and sustainable water management



Water

| Our headline water commitments | | Our progress |
|---|--|--|
|  | Implement water management plans and water recycling systems at all sites in water risk areas. | 43 of our sites have formal water management plans. 129 of our sites have water recycling systems. |
| | | |
| Our supporting water commitments | | Our progress |
|  | 10% reduction in freshwater consumption from a 2020 baseline. | Mains water consumption in 2024 was 23.4 litres per tonne. We are working with Waterscan, a specialist in water efficiency, to improve the accuracy of our water data, detect leaks, and strengthen our reporting for future years. |
| | | |

Nature positive in action

QLA biodiversity research competition launched →

The sixth round of the Quarry Life Award, our biodiversity research competition, is underway. The competition aligns with our 2030 commitments to build a nature positive future and aims to encourage projects that can support the work we are already doing to improve biodiversity and the quality of restoration at our sites.

Pterosaur bone uncovered at quarry →

The remains of the world's first pterosaur from the Middle Jurassic period have been uncovered at our Grange Top quarry in Rutland. The large, hollow bone is about 170 million years old and is now on display at Rutland County Museum in Oakham.

→ = click the headline to find out more.



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