

Summary of KPI 2030 targets

	KPI	2030 target
Business and product innovation	Reduce carbon impact of our products.	15 per cent reduction 2016 – 2030 (science-based target).
	Sites operating with full IMS certification, ISO 9001, ISO 14001, ISO 50001, ISO 45001, BES 6001.	All sites.
Health, safety and wellbeing	Reduce number of potentially fatal incidents.	50 per cent reduction.
	Implementation of annual health and safety improvement plan and health and wellbeing improvement plan.	All sites.
Environmental responsibility (air)	Renewal of fleet with electrical/hybrid engines (cars, vans, large goods vehicles and quarry mobile plant).	All car fleet, 50 per cent van fleet (by 2025), collaborate with suppliers to enable more efficient LGV and YMS through new technologies.
	Reduce NO _x , SO ₂ and dust emissions from cement operations.	40 per cent reduction in NO _x , SO ₂ and dust emissions from cement operations from 2016 baseline.
Environmental responsibility (carbon and energy)	Reduce CO ₂ emissions from operations.	15 per cent reduction 2016 – 2030 (science-based target).
Environmental responsibility (land use)	Biodiversity net gain.	Fully integrated system within business.
Environmental responsibility (water)	Reduce mains/abstracted water consumption.	10 per cent reduction from end 2018, water management plans for sites with water scarcity by 2025 and all sites by 2030.
Resource use and the circular economy	Recycled/by-product used within our products.	Maximise RAP, Regen and alternative fuel usage. Utilise recycled aggregates where possible.
	Reduce non-product site and landfill waste.	Reduce non-product site waste by 20 per cent and waste to landfill by 50 per cent from 2018 levels.
Being a good neighbour	Volunteering.	One day per employee per year.
	Social value measurement.	Fully integrated system within business.
Fairness, inclusion and respect	Women in employment.	10 per cent in operational roles. 20 per cent overall.
	Diversity.	Identify and integrate into our culture diversity-related requirements of our employees.