

# WOMEN IN STEM

## Experiences, thoughts and advice



**Lauren Kinch**  
Kiln Engineer

"I enjoy the problem-solving and the community you build on a site, along with the improvements and advances being made in engineering."



**Mawgan Naylor**  
Engineering Geologist

"I enjoy the range and diversity of work, the opportunity to travel around seeing different quarries and the chance to work with different software packages to help design quarry models that are then used in the real world."



**Helen Johnson**  
Recruitment & Reward Manager

"The benefits of a diverse working environment include different viewpoints, different strengths and weaknesses, and continuous learning from others."

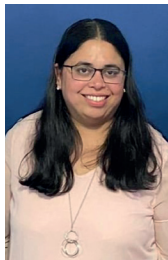
My advice to women interested in joining our industry is always ask questions – never be frightened as no question is stupid, and there may be others too frightened to ask as well!"



**Alice Harley**  
Strategy Manager

"After I completed my engineering geology degree, I started on the graduate scheme in marine and then moved over to being the CEO's assistant."

During this time, I worked closely on some strategy projects, so it was a logical next step to move into the strategy team."



**Swarnalatha Ganapathy Subramanian**  
Programmer Analyst RPA

"What I love about my job? Learning – every day is a school day and everyone is friendly and supportive."



**Eleanor Cheseldene-Culley**  
LEAD Trainee Supervisor

"Looking through higher apprenticeship ads, the Hanson LEAD programme came up."

I had no idea about the mineral products sector, but it was intriguing and I was looking for a fresh start, so I applied."

After navigating the challenging multi-stage recruitment process, I was offered a role and now work in concrete operations."



**Nina Cardinal**  
National Technical Manager

"After a long career dedicated to technical roles, I got into my current role with the clear desire to influence and be part of technical decisions and developments."



**Andy Clemence**  
Senior Land Surveyor

"My advice to women interested in joining the industry is the same as for a man: treat your job as a hobby – focus on the parts that interest you personally, formulate and maintain a work/home life relationship balance in this demanding environment and ask for advice when required."

To register your interest in the network and get involved, simply email [nowuk@hanson.com](mailto:nowuk@hanson.com)